

Poznámky

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Kapitola 6

1. Jsme velice vděční za Daleovy jedinečné vstupy týkající se myšlenek této kapitoly.
2. Měli jsme tu čest osobně se učit a pracovat s některými předními myšlenkovými lídry v oblasti řízení změny. Dovolili jsme si shrnout jejich poznatky do našeho seznamu „Top 10“. Je složité jmenovat jednotlivce, neboť jsme se snažili jedinečné názory každého z nich spojit dohromady. K našim osobním myšlenkovým partnerům patří: Chris Argyris, Ron Ashkenas, Dick Beatty, Mike Beer, Warren Bennis, Bill Bridges, Warner Burke, Kim Cameron, Ram Charan, Clayton Christensen, Bill Dyer, Bob Eichinger, Malcolm Gladwell, Marshall Goldsmith, Lynda Gratton, Gary Hamel, Dave Hanna, Gareth Jones, Todd Jick, Bill Joyce, Steve Kerr, Jon Katzenbach, John Kotter, Dale Lake, Ed Lawler, Joe Miraglia, Bill Ouchi, Richard Pascale, C. K. Prahalad, Jeff Pfeffer, Bob Quinn, Bonner Ritchie, Ed Schein, Len Schlesinger, Herb Shepard, Norm Smallwood, Bob Sutton, Paul Thompson, Noel Tichy a Terry Warner.
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10. Osobní korespondence s Bobem Eichingerem a část prezentace, kterou připravil, nazvaná *10 Essential Principles of Change Management for Executive Dummies*, držitelem autorských práv je Bob Eichinger.
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Kapitola 7

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Kapitola 8

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Kapitola 10

1. V našem výzkumu jsme se zabývali pěti z těchto šesti zainteresovaných skupin. Vycházejíce z naší nedávné zkušenosti jsme přidali jako šestou skupinu partnery, kteří však nejsou v tomto dotazníku zohlednění.
2. Těchto 12 předních přístupů jsme čerpali od svých přemýšlivých kolegů a z osobní zkušenosti ze společností. Vycházíme z práce následujících:
 - John Boudreau
Boudreau, J. (2010). *Retooling HR: Using Proven Business Tools to Make Better Decisions about Talent*. Boston: Harvard Business Review Press.
Boudreau, J., Cascio, W. (2008). *Investing in People: Financial Impact of Human Resource Initiatives*. New Jersey: FT Press, 2008.
Boudreau, J., Ranstad, P. (2007). *Beyond HR: The New Science of Human Capital*. Boston: Harvard Business School Press.
 - Chris Brewster
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Gratton, L. (2009). *Glow: How You Can Radiate Energy, Innovation, and Success*. San Francisco: Berrett-Koehler Publishers.
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- Mark Huselid
Huselid, M., Becker, B., Beatty, R. (2009). *The Differentiated Workforce: Transforming Talent into Strategic Impact*. Boston: Harvard Business Press.
Ulrich, D., Huselid, M., Becker, B. (2001). *The HR Scorecard: Linking People, Strategy, and Performance*. Boston: Harvard Business Review Press.

- Steve Kerr

Kerr, S., Rifkin, G. (2008). *Reward Systems: Does Yours Measure Up?* Boston: Harvard Business School Press.

- Edward Lawler

Lawler, E. (2003). *Treat People Right!: How Organizations and Employees Can Create a Win/Win Relationship to Achieve High Performance at All Levels.* New Jersey: Jossey-Bass.

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- Patrick Wright

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Kapitola 11

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