

Contents

<i>List of Contributors</i>	<i>xi</i>
1 Introduction to Gender and Leadership <i>Lisa A. Marchiondo</i>	1
2 Gender and Leadership Styles <i>Winny Shen and Parisa Sharif Esfahani</i>	11
3 Shattered Ascent: Navigating the Glass Cliff <i>Christy Glass, Alicia Ingersoll, and Alison Cook</i>	24
4 Women of Color in Business Organizations <i>Katherine Giscombe</i>	42
5 Workforce Challenges and Opportunities for Aboriginal and Torres Strait Islander Women in Contemporary Australia <i>Ash Francisco</i>	67
6 Missteps, Misbehavior, and Mischief: How Gender Stereotypes Bias Reactions to Negative Behavior at Work <i>Suzette Caleo and Daniel S. Whitman</i>	76
7 The Role of Gender in Communication: Implications for Leadership <i>Priyanka Joshi</i>	95
8 When and Why Should We Care About Gender/Sex in Negotiation? <i>Shan Sherwan Hussein and Hannah Riley Bowles</i>	114

9	Suited for Success?: Women, Networking, and Workplace Success	135
	<i>Brian Rubineau, Richard Tan, and Zhihe Allan Ren</i>	
10	Sustained Stigma as a Barrier to Work–Life Balance for Women With Criminal Backgrounds	148
	<i>Sabrina D. Volpone, Fred Macoukji, and Marianne Sevilla</i>	
11	Masculinity Contest Cultures: Academia as an Exemplar	164
	<i>Jennifer L. Berdahl</i>	
12	Moving Forward: What Works—and What Doesn’t—to Advance Women at Work	174
	<i>Siri Chilazi</i>	
13	Gender and Leadership Case Studies	194
	<i>Nicole Capehart and Lisa A. Marchiondo</i>	
	<i>Index</i>	216