

# Contents

<i>List of Figures and Tables</i>	vii
<i>List of Practice examples and Exercises</i>	viii
<i>Acknowledgements</i>	x
<i>Introduction</i>	xii
<b>1 Influences on anti-racist social work practice</b>	1
Introduction	1
Laws on 'race', racism and equality	2
Social justice and social work	5
Applying anti-racist laws	9
Associated laws on 'race' and racism	13
Social activism	14
Identity and identification	18
Transforming language	21
Conclusions	22
<b>2 Anti-racist practice in a globalized world</b>	27
Global ideas and influences	28
The impact of global changes	34
Knowledge is power	37
Universal standards	38
Equality and cohesion	43
Professional identity	48
Conclusions	50
<b>3 Knowledge for social work practice</b>	53
Introduction	53
Background knowledge	54
Markers in social work knowledge	60
Building professional knowledge	64
Building interprofessional knowledge	68
Building personal knowledge	71
Conclusions	80

<b>4</b>	<b>Reshaping organizations and professional practice</b>	<b>84</b>
	Introduction	84
	Background	85
	Anti-racist practice in organizations	86
	Managing anti-racist practice	91
	Regulating anti-racist social work practice	100
	Equality in the workplace	102
	Challenging attitudes and behaviour	105
	Managing research in practice	107
	Conclusion	111
<b>5</b>	<b>Service users, 'race' and racism</b>	<b>115</b>
	Introduction	115
	Background	118
	Contemporary law and policy	119
	Service user power	122
	Developing anti-racist practice on service user involvement	126
	Conclusions	132
<b>6</b>	<b>Developing anti-racist educational practice</b>	<b>136</b>
	Introduction	136
	Social work education reforms and anti-racist practice	138
	Equality in qualifying education	143
	Anti-racist teaching and learning in the workplace	146
	Principles of learning	148
	Social work placements	150
	Methods of supervision	153
	Conclusions	156
<b>7</b>	<b>Conclusions</b>	<b>160</b>
	Universal influences	160
	Knowledge-based practice	162
	Working with change	162
	Educating social workers	163
	The anti-racist duty	164
	<i>Glossary</i>	167
	<i>References</i>	174
	<i>Index</i>	184