



Contents

	Introduction. Consciousness and Politics	1
One	Political Mobilization of Women	9
Two	From Housework to the Marketplace	32
Three	The Decline of Motherhood	47
Four	Changing Patterns of Marriage	69

Five	The Rise of Feminist Consciousness	81
Six	Sex and Feminism	94
Seven	Paths to Feminism	105
Eight	The Women's Movement	123
Nine	The Women's Vote	140
	Conclusion. Gender and the Future	165
	Appendix. Data Analyses	175
	Notes	183
	Index	202

Index

- AAUW. *See* American Association of University Women
- Abortion: state laws on, 24; and conservative groups, 28; and feminism, 47, 126; in nineteenth century, 62; and feminist vote, 140; public opinion on, 147; as party issue, 154, 157; constitutional amendment banning, 154, 157; Supreme Court decision of 1973 on, 157; Medicaid funds for, 157, 161
- Adams, Abigail, 4
- Addams, Jane, 84, 85
- Affirmative action, 11, 26, 97, 151, 168, 169
- Alger, Horatio, 124
- American Association of Nurses, 21
- American Association of University Women (AAUW): and working women, 19; and ERA, 20, 26, 27; and political representation, 21, 31; membership of, 29
- American Bar Association, 20–21
- American Birth Control League, 63, 64
- American Federation of Labor (AFL), 42
- American Woman Suffrage Association, 13
- American Women Against the Ratification of the ERA (AWARE), 27
- Anderson, John, 157
- Antidiscrimination laws, 168. *See also* Affirmative action
- Antifeminism, 126, 157
- AT&T affirmative action programs, 26
- AWARE. *See* American Women Against the Ratification of the ERA
- Baby boom, 53–54, 55; and baby food industry, 58–59; and image of motherhood, 65; and divorce rates, 74. *See also* Fertility patterns
- Berlin, Irving, 44
- Biological determinism, 99–100
- Birth control, 4, 47, 62, 63–66, 90
- Birth Control Review*, 64
- Black Muslims, 97
- Boston Women's Health Book Collective, 26
- BPW. *See* General Federation of Business and Professional Women's Clubs
- Breast feeding, 57–60. *See also* Child care; Motherhood
- Brown v. Board of Education*, 145
- Busing, forced, 145, 147, 148, 150, 151, 152, 153
- Cable Act (1922), 16
- Call Off Your Old Tired Ethics (COY-OTE), 26

- Carter, Jimmy: presidential campaigns of, 151, 158, 160–161; women's vote for, 153, 154–155, 156, 164; and women's rights, 157, 159, 162, 163; unpopularity of, among men, 164
- Ceramic Workers of North America, 24
- Chicago Cadre of Women, 23
- Child care: traditional pattern of, 5, 6; legislation on, 25; as social responsibility, 27, 60; and feminist movement, 47, 83; time commitment to, 50–56, 57, 87, 89, 100, 105, 119; and divorce, 79; shared, 92; as party issue, 154, 157; future, 166, 169–170. *See also* Motherhood
- Child labor, 84, 142
- Child Labor Amendment, 17
- Child support, 79
- Chopin, Kate O'Flaherty, 34–35
- Church Women United, 24
- Civil Rights Act (1964), Title VII of, 23, 24, 91
- Civil rights movement, 32, 97, 117, 135; and women's movement, 104, 115, 120–121, 131, 137; support of, 133, 145; as party issue, 158
- Civil Service, merit system for, 142
- Civil Service Commission, 24
- Collective action, 123–131, 134–135, 136, 137. *See also* Political action
- Committee to Check the Population Explosion, 66
- Common Cause, 26
- Comstock law, 62
- Congress, U.S.: and women's organizations, 11; women's access to, 11–12, 13, 16, 18, 21, 25, 30; and ERA, 17, 20, 25–26, 27; lack of response of, 22; and population growth, 66; and women's issues, 142, 154
- Congressional Record Index*, 11
- Consciousness, group, 2–8, 9–10; versus sympathy, 7, 104, 115, 124, 126; centrality of, 28, 81–83; feminist, 33, 86–93, 97, 98, 100–101, 106, 122, 132, 135; and suffrage movement, 83–86; and women's movement, 86–93; and nontraditional roles, 108–112, 119, 122; and collective action, 128, 134, 137; and civil rights movement, 133–134; and protest politics, 138; and feminist vote, 140, 141, 156, 162
- Contraception. *See* Birth control
- COYOTE. *See* Call Off Your Old Tired Ethics
- Crane, Stephen, 34
- Day care: and government, 8, 24; and YWCA, 26; and feminist organizations, 80, 126; public support for, 94, 135, 170–171; and feminist vote, 140; and working mothers, 170–171; and business, 170–171. *See also* Child care
- de Beauvoir, Simone, 4
- Declaration of Sentiments and Resolutions (1848), 13
- Defense spending, 144, 158–159, 161, 162, 163, 164
- Degler, Carl, 4
- Democratic Party: and women's vote, 141, 145, 146–147, 151, 153, 154, 161, 163; Women's Division of (1930s), 143; and sex equality, 149, 160, 162; and men's vote, 153, 154, 163; and ERA, 157, 159, 163
- Demonstrations. *See* Protest movements
- Depression: and working women, 18, 37–38, 42; impact of, on sex roles, 36; fertility rate during, 51, 52, 53–54, 55, 64; marriage during, 70–71; divorce during, 73, 74, 75, 86; and feminism, 86–87, 118, 119, 166; and women's vote, 143
- de Tocqueville, Alexis, 32
- Dewson, Mary, 143
- Discrimination, race, 121–122, 134–135. *See also* Civil rights movement
- Discrimination, sex: and feminism, 2, 94, 103, 105, 106, 115, 117, 123, 129, 165; and political action, 3, 101–102, 130, 137; and women's roles, 6–7, 33, 86, 87, 96, 109; and congressional bills, 11, 30; in sports, 11, 154; during Depression, 18–19; and labor legislation, 19, 20; commission on, 22; NOW campaign against, 23; and lawsuits, 24, 25; government action on, 26–27, 31, 91, 93; in employment, 91, 92–93, 126, 135, 166; and group consciousness, 98, 100, 101, 105, 121–122; and housewives, 119, 120; strategies for handling, 123–131, 134, 138; perceptions of, and collective action, 127–128, 132, 134–135, 136; charges of, against companies, 135; and voting, 162, 164; in education, 166; in wages, 167–169

- Divorce, 72–77; changes in, 63, 69, 87; attitudes toward, 86, 88, 92; and feminist consciousness, 89, 106, 165; and wage gap, 168
- Dreiser, Theodore, 34
- Durkheim, Emile, 95
- Eagle Forum, 27
- Economy, 144, 149, 154, 155, 158, 160, 164
- Education: for women, 4, 87, 93; and child care, 60–61, 83; and feminism, 110–111, 115, 119, 120; discrimination in, 166
- Education Equity Act, 135
- EEOC. *See* Equal Employment Opportunity Commission
- Eisenhower, Dwight D., 20, 21
- Employment, opportunities for, 21, 22, 25, 46, 94, 108; equality in, 100, 122; women's attitudes toward, 110; and feminist vote, 140; as political issue, 152, 153, 158, 159, 164. *See also* Working women
- Engels, Friedrich, 4
- Environment, 140, 147
- Episcopal Church, 24
- Equal Credit Opportunity Act, 27, 135
- Equal Employment Opportunity Commission (EEOC), 23, 24, 25, 27–28
- Equality, sex: and women's movement, 2, 6–8, 86–93, 94, 96, 104, 117, 128, 131, 138–139; versus traditional roles, 3, 4, 5, 82–83, 88; movements for, 6–7, 22, 117, 132; in sports, 8; in workplace, 8, 21, 172; and women's suffrage, 14, 84; and protection, 19–20; and women's organizations, 29; and motherhood, 48, 54, 60, 65; and changes in marriage, 69, 72, 80; versus reform, 84–86; and opportunity, 130, 132; as political issue, 150–151, 156, 159, 161–162, 164. *See also* Consciousness, group; Discrimination, sex
- Equal Opportunity Act, 25
- Equal pay, 8, 21, 22, 46, 91, 141, 157, 168–169. *See also* Equality, sex
- Equal Pay Act (1963), 19–20, 23, 91
- Equal Rights Amendment (ERA): and women's organizations, 11, 16, 20, 21, 30, 126, 132; opposition to, 10, 17, 18, 20, 24, 60; drafting of (1923), 17; and Democratic party, 20; and labor legislation, 20; and Congress, 20, 21, 25; and Republican party, 20, 157; National Ad Hoc Committee for the, 26; extension of deadline of, 27; ratification of, 27–28; use of vote for, 85; men's support for, 94; and women's vote, 140, 141, 160, 161, 164; as party issue, 149, 152, 154, 157, 159, 160, 164; and men's vote, 162, 164
- ERA. *See* Equal Rights Amendment
- ERAmerica, 27
- Executive Order 11375, 24
- Fair Deal, 159
- Fair Labor Standard Act (1938), 60
- Family: and traditional roles, 5, 27, 56; size of, 62–64, 65–67, 88, 90, 92, 105; during Depression, 86; and feminine mystique, 88; competition of, and paid work, 169; and child care, 170. *See also* Marriage
- Federal Economy Act (1932), 18
- Federally Employed Women (FEW), 24
- Federation of Women's Clubs (Washington, D.C.), 63
- Females Opposed to Equality (FOE), 27
- Feminine mystique, 28, 36, 44, 45, 67, 74, 88
- Femininity, 118. *See also* Feminine mystique
- Feminism: and protest politics, 1–2, 124, 127, 131, 133, 136, 138; definition of, 2; view of women's roles and, 3, 4–6, 69, 72, 73, 82; early, 4, 9, 13, 82; and voting patterns, 7; consciousness versus sympathy in, 7, 104, 122, 126, 128, 137; men's support of, 7, 128, 130–131; impact on politics of, 7, 130; through 1925, 13–17; from 1925 to 1960, 17–31; and political representation, 31; and child care, 47, 68; and birth control, 64; and divorce, 80; compared with women's suffrage, 82–83; and ideology, 93, 106; public support for, 93, 94, 96, 97, 103–104, 126, 159, 165–166; sex and, 94–104; stages of, 97–103; and personal experience, 105–106, 115, 120, 122, 126–127, 133, 136, 139; and marital status, 106–108; nontraditional roles and, 107, 118–119, 122; and occupation, 108–110; and education, 110–111, 112; and role integration, 111–112, 116; and community size, 112–114, 115; mother's

- Feminism (*cont.*):
 work and, 114, 116; religious ties and, 114, 115, 116; external rewards and, 115; political views and, 115–117, 126; historical context of, 117–119; and women's movement, 123, 131–132, 137; media image of, 131; and votes, 140, 146–148, 149, 150–151, 153, 155, 157, 159, 161, 162, 164; and party preference, 163–164. *See also* Women's movement; Women's vote
- Feminists: grass-roots efforts of, 26; characteristics of, 92, 102–103, 119, 122, 130; ideology of, 93; images of, 94, 131; men as, 122, 138–139; in political campaigns, 148, 152
- Feminist vote: versus women's vote, 140–142, 149; emergence of, 150–151, 153, 156–157, 160–164. *See also* Women's vote
- Ferris, Abbott, 4–5
- Fertility patterns: and women's roles, 6, 48–50, 51–55, 62; and fecundity, 48; and feminism, 81, 86, 89, 90
- FOE. *See* Females Opposed to Equality
- Ford, Gerald, 27, 151, 153, 154–155, 156, 164
- Ford Motor Company, 27
- Fortune, 24
- Frankfurter, Felix, 17
- Freedom, reproductive, 27, 28, 105. *See also* Abortion
- Freeman, Mary Wilkins, 34–35
- Friedan, Betty, 4, 23; *The Feminine Mystique*, 45
- Fuller, Margaret, 4
- Gender gap, 2, 6, 7, 28. *See also* Women's vote
- General Federation of Business and Professional Women's Clubs (BPW): and economic rights, 18, 19; and ERA, 20, 26, 27; and political representation, 21, 31; and state commissions, 23; membership of, 29
- General Federation of Women's Clubs, 29
- General Motors, 27
- Gilman, Charlotte Perkins, 4
- Goldman, Emma, 4
- Government spending, 158, 159, 160, 161, 162, 163
- Groups: membership versus status, 97–98; affiliation of women with, 102
- Hammerstein, Oscar, 44
- Happiness of Motherhood Eternal (HOME), 27
- Harris, Louis, 143
- Health, Education, and Welfare, Department of (HEW), 27
- Health insurance, 153, 155, 158, 164, 171
- HEW. *See* Health, Education, and Welfare, Department of
- Higher Education Act, Title IX of, 25, 27, 154
- Homemakers, displaced, 27, 79–80, 135
- Hostage crisis, 160, 161, 162, 164
- Households, female-headed, 78
- Housewives, 119–122
- Humphrey, Hubert, 143
- Hutchinson, S. M.: *This Freedom*, 41
- Huxley, Aldous: *Brave New World*, 48
- Identity, 89–90, 100, 104, 165, 172
- Ideology: feminist, 4, 93; liberal, and feminism, 7, 115–117, 126, 130, 131, 136; and social change, 95, 114; personal experience versus, 120, 121, 122, 126–127, 131; and collective action, 125, 127, 128, 135, 137; of individual achievement, 134; and politics, 159, 164
- Images, minority, 99
- International Women's Year (1975), 27
- Johnson, Lyndon, 66
- Jury duty, 16
- Justice, Department of, 24, 26
- Juvenile delinquency, 88
- Kellegher, Monsignor, 77
- Kennedy, John F., 22–23
- Kinsey study, 63
- Koran, 57
- Labor, division of, 13, 99; and feminism, 47, 118; in marriage, 56–57, 69, 92, 106, 109, 112, 115
- Labor force participation, 33–37; and discrimination, 18–19; of married women, 37–39, 41, 87, 88, 90, 92, 110; of mothers, 39–41, 61, 90; and feminism, 81, 86, 105, 109; and female identity, 100, 172; and social change, 166; and child care, 169–171; and work styles, 171–172
- Labor unions, women in, 29

- Ladies Home Journal*, 88
- Leadership, 9, 28, 31
- League for Women for President and Other Public Offices, 21
- League of Women Voters: agenda of, 16; and ERA, 17, 20, 27; and women's economic interests, 19; and political representation, 21, 31; membership of, 29, 44; use of vote by, 85
- Legislation, 11, 16. *See also* Congress, U.S.; Lobbying; Women's suffrage
- Lehlbach Act (1923), 16
- Libby-Owen, 24
- Life*, 24, 45
- Lifestyles, alternative, 111–112, 115, 116
- Lobbying, 10, 11, 13, 14, 18, 22, 28, 30. *See also* Equal Rights Amendment
- McGovern, George, 144, 145, 147–149, 150, 151, 156, 159, 161, 163
- Marriage, 69–80; traditional meaning of, for women, 5, 106; instability of, 6, 71, 100, 105; and employment, 37–39, 41–45, 70; division of labor in, 69–70, 92; and economics, 69–72, 73, 106; rates of, 70–71; and feminism, 81, 86, 88–89, 92, 106–108; future of, 166
- Marx, Karl, 2, 32, 95, 97
- Maternity leave, 68
- Media, 11, 24, 25, 123, 125, 126, 130, 131
- Men: sympathy to feminism of, 7, 94, 98, 103, 105–106, 111, 112; as parents, 56, 171; and ideology, 96, 97, 104, 115–117; and biological determinism, 100; and sex discrimination, 101–102; antagonism toward, 104, 109, 126; personal success for, 109; resistance to feminism of, 109; influence of working mothers on, 114, 116, 117; commitment to feminism of, 122, 126–127, 136, 138; and group action, 130–131, 133, 138; and women's liberation, 131, 132, 137, 138; voting patterns of, 140–164; and housekeeping, 171. *See also* Ideology
- Mill, John Stuart, 4, 95
- Minorities, aid to, 145, 147, 148, 152, 153, 154, 158, 161, 162, 164
- Miss America Pageant, 23–24
- Motherhood, 47–80; and employment, 39–41; components of, 47–48; biology of, 48–56; time commitment to, 50–56, 57; and mortality rates, 51, 56; in 1950s, 54–55; sociology of, 56–62; ideology of, 62–68, 89–90; and female identity, 87–88, 89; and sexual division of labor, 99; and marriage, 106; and suffrage, 142
- Mothers, working, 114, 116, 117
- Mother's Day, 67
- Ms. Magazine*, 26
- National American Women's Suffrage Association (NAWSA): founding of, 6, 13; membership of, 14, 85; Congressional Union of, 15. *See also* League of Women Voters
- National Church Club for Women, 19
- National Coalition of American Nuns, 24
- National Committee for Household Employment, 24
- National Conference of Catholic Bishops, 77
- National Council of Catholic Women, 20
- National Council of Women, 20
- National League of Women Shoppers, 19
- National Organization for Nonparents, 67
- National Organization for Women (NOW), 23, 24, 25, 29, 31; and ERA, 27, 157; Bill of Rights for Women (1967), 47; membership of (1967), 135; and Medicaid funds for abortion, 157
- National Pro-Life Impact Committee, 157
- National Recovery Administration (NRA), 18
- National Woman Suffrage Association, 13
- National Women's Conference (1977), 27
- National Women's Lawyers Association, 20
- National Women's Party, 15, 16, 17, 19, 20, 21
- National Women's Political Caucus (NWPC), 25, 27, 29, 31, 135
- NAWSA. *See* National American Women's Suffrage Association
- New Deal, 143

- Newsweek*, 24
 New York Radical Women, 23, 24
New York Times, 10, 23, 62
 Nineteenth Amendment (1920), 1, 16, 17, 84, 85–86, 142
 9 to 5 (Boston-based working women's association), 26
 Nixon, Richard, 66, 143, 144, 145, 147–148, 149, 150, 151, 156, 159, 163
 NOW. *See* National Organization for Women
 NWPC. *See* National Women's Political Caucus
 "Nylon Revolution," 145
 Organizations, 9–10, 13, 16–17, 18–21, 28–29; traditional, 28–29, 98; feminist, 29, 145; public attitude toward, 93, 94; growth of, 124. *See also* Political action; Women's movement
 Packers and Stockyard bill, 16
 Parental leaves, 170, 171
 Parents Without Partners, 76
 Paulus (seventh-century physician), 57
 Pearl Harbor, 43
 Perkins, Frances, 20
 Political action: and group consciousness, 2–8, 95, 96–97, 128–129, 141; and self-interest, 94–96; and ideology, 95, 96–97; motives for, 95, 127–128, 165; of minority groups, 123, 134; versus individual achievement, 123–124; support for, 129, 130. *See also* Collective action
 Political power. *See* Power
 Political representation, 21, 28, 30–31
 Population explosion. *See* Baby boom
 Power: and influence, 11, 18; access to, 11–13, 18, 29, 33
 President, woman as, 90, 92
 Presidential Commission on the Status of Women, 22–23
 Professional Women's Caucus, 25
 Prostitution, 63
 Protest movements, 97, 100, 123–128; tactics of, 124, 133–135; support for, 132, 138; feminism and, 136, 137. *See also* Collective action; Women's Strike for Equality
 Rape, 24, 26
 Reagan, Ronald, 7, 28, 157, 159, 160, 161, 162, 163, 164
 Religion, 3, 114
 Remarriage, 77–80
 Republican Convention of 1980, 157
 Republican Convention of 1916, 15
 Republican Party, 145, 151, 154; and women's vote, 146–147, 149, 161, 163; and men's vote, 149, 163; and ERA, 157, 159, 160, 163
 Rodgers, Richard, 44
 Role ambiguity, 111
 Role equality, 145–146, 150–151, 152, 153, 154, 155, 159, 160. *See also* Discrimination, sex
 Role integration, 111–112, 115, 116, 117, 119
 Roman Catholic Church, 77
 Roosevelt, Eleanor, 20, 143
 Roosevelt, Franklin D., 21, 143
 Roosevelt, Theodore, 62–63
 Schlafly, Phyllis, 27
 SCUM. *See* Society to Cut Up Men
 Sears, Roebuck & Co., 27
 Seattle Radical Women, 23
 Segregation, sex, 25, 46, 105, 108, 167–168. *See also* Discrimination, sex
 Self-interest, 94–96, 128, 138
 Sexism. *See* Discrimination, sex
 Sex roles: and feminist consciousness, 4, 6, 33; and nontraditional experiences, 89–90, 118–119; and women's movement, 99, 123, 132; and women's vote, 142–143
 Sexual behavior, changes in, 63
 Sexual harassment, 105, 126
 Sheppard-Towner bill, 16
 Smith, Alfred E., 60
 Smith, Margaret Chase, 21
 Social housekeeping, 83–86, 142. *See also* Consciousness, group; Women's suffrage
 Social programs, 144, 151, 153, 158–159, 163, 170. *See also* Social reforms
 Social reforms, 13–14, 32–33, 84, 85–86, 142
 Social Security Act, 19
 Society to Cut Up Men (SCUM), 97
 Solidarity, 1, 2–3, 5, 95, 105. *See also* Consciousness, group
 Spock, Dr. Benjamin, 60
Sports Illustrated, 24
 Stanton, Elizabeth Cady, 4, 84
 Status of women, state commissions on, 23

- Steinem, Gloria, 4
 STOP-ERA, 27, 157
 Student power, support for, 132–133
- Time*, 24
 Title IX. *See* Higher Education Act
 Title VII. *See* Civil Rights Act (1964)
 Trans World Airlines, 24
 Truman, Harry S., 20, 21
- Union of Unemployed Single Women, 19
 United Auto Workers, 24
 United Glass, 24
 United Nations, 27
U.S. Statutes at Large, 11
- Values, 128–129, 135, 138
 Vietnam War, 26, 133, 135, 144, 147, 148, 149–150, 163, 164
 Violence, 27, 135, 140
Voices of the Women's Liberation Movement, 24
 Voluntarism, 61
 Voting patterns, 2, 6, 7, 14, 140–164.
 See also Gender gap
- Wallace, George, 143
 WEAL. *See* Women's Equity Action League
 Weber, Max, 95
 Weeks, John, 142
 Welfare Mother's Movement (Milwaukee), 26
 Whitney Museum, picketing of, 24
 Wife abuse, 166
 Wilson, Woodrow, 15
 Wollstonecraft, Mary, 4
 Womanhood, images of: changes in, 4, 8, 33, 69, 81, 87, 92, 119, 165, 169; based on sex equality, 5, 6, 72, 169; and traditional roles, 88–89; and role integration, 111. *See also* Sex roles
 Women Advocates of Saint Paul, Minnesota, 26
 Women Employed (Chicago), 26
 Women in New Scenes, 76
 Women in Transition, 76
 Women's Bureau (U.S. Department of Labor), 16, 30; and working women, 16, 19–20, 21, 38, 42; and ERA, 17, 24–25, 27
 Women's Equity Action League (WEAL), 24, 25, 29
 Women's Health Center (Los Angeles), 26
 Women's International Conspiracy from Hell (WITCH), 23
 Women's liberation movement, 125–126, 131–133, 136, 137. *See also* Women's movement
 Women's movement, 1–6, 86–93, 123–139; activism in, 9–31, 92, 123; and Congress, 11–13, 29; from 1960 to 1980, 22–31; and economics, 32, 41; and Catholic Church, 77; and feminist consciousness, 81–83, 132, 137; educational efforts of, 93; ridicule of, 94; age groups in, 117; in 1972, 125–129; reactions to, 131; in 1976, 135–139; and presidential elections, 141–142. *See also* Collective action; Feminism; Women's vote
 Women's Political Union, 14–15
 Women's rights: demonstrations for, 1, 7, 15; political lobby for, 2, 6; in workplace, 8, 93; and women's vote, 18, 85, 140–141; and Congress, 18; ERA as symbol of, 25; and women's organizations, 29; public support for, 94, 131, 137, 138; men's support for, 94, 115, 117; young versus older women, 119; as party issue, 145–146, 148, 154, 157, 158, 163, 164; and voting, 149, 150–151, 153, 155, 157, 160, 161–162, 164. *See also* Discrimination, sex; Women's movement
 Women's Strike for Equality (1970), 1, 22, 25, 91, 124, 161, 163
 Women's suffrage, 1, 6, 9, 83–86; opposition to, 10, 15, 142; on state level, 13, 15–16; and social reform, 13–14, 83–85; history of, 13–17, 28; and equality, 14; automobile pilgrimages for, 15; and political access, 29, 140; and birth control, 64; and changes in women's roles, 82; compared with feminist movement, 82–83; claims of, 142; and voting behavior, 143
 Women's Trade Union League, 19, 20
 Women's vote: from 1920 to 1968, 142–143; in 1972 election, 144–151; in 1976 election, 151–157; in 1980 election, 157–164
 Women Who Want to Be Women (WWWW), 27

Woolf, Virginia, 4

Working women: and traditional roles, 4, 6, 100, 102, 109–110; debate over value of, 8, 166–169; approval of, 41–46, 87, 88, 90, 92; and feminist consciousness, 89, 92, 108–110, 115; attitude to discrimination of, 101–103; husbands of, 109; and housewives, 120; and child care, 169–170. *See also* Labor force participation

World War I, 120

World War II: and traditional roles, 36, 38, 44, 53, 71; and families, 64, 73, 77; and feminism, 87, 111, 118, 119, 157; and women's vote, 143

WWWW. *See* Women Who Want to Be Women

Young Women's Christian Association (YWCA), 19, 26, 29; and ERA, 21, 27; National Women's Resource Center of, 25