## **Brief Contents**

Preface iv

The Context for Training and Development 3	9 Employee Development and Career Management 365
1 Introduction to Employee Training and Development 4	PART FOUR Social Responsibility and the Future 419
2 Strategic Training 58 PART TWO	<ul><li>Social Responsibility: Legal Issues, Managing Diversity, and Career Challenges 420</li></ul>
Designing Training 111  3 Needs Assessment 112	11 The Future of Training and Development 466
4 Learning and Transfer of Training 150  5 Program Design 192	GLOSSARY 485
6 Training Evaluation 232	NAME INDEX 497 COMPANY INDEX 506
PART THREE Training and Development Methods 275	SUBJECT INDEX 510
7 Traditional Training Methods 276  Methods	

Technology-Based Training

Methods 315