

# CONTENTS

<b>INTRODUCTION .....</b>	<b>5</b>
<b>1 SOCIAL MANAGEMENT OF AN ORGANISATION.....</b>	<b>7</b>
1.1 Leadership Style on the Basis of Social Orientation .....	7
1.2 Employee Motivation .....	18
<b>2 TARGET – RESULTS OF MANAGERIAL WORK.....</b>	<b>31</b>
2.1 Satisfaction at work.....	31
2.1.1 Features and Characteristics – Theoretical Approaches .....	34
2.1.2 Theory of Work Satisfaction .....	39
2.1.3 Satisfaction and Behaviour at Work .....	70
2.2 Employee Performance .....	89
2.2.1 Current Condition in the Organisation .....	89
2.2.2 Analysis of internal environment .....	94
2.2.3 Analysis of employee performance issues.....	99
2.2.4 Work – life balance.....	109
<b>3 SOCIAL PSYCHOLOGY OF WORK IN PRACTICE.....</b>	<b>115</b>
3.1 Basic Factors of Practical Use of Obtained Knowledge .....	115
3.2 Current Areas of the Application of Social Psychology of Work.....	124
<b>CONCLUSION .....</b>	<b>137</b>
<b>BIBLIOGRAPHY .....</b>	<b>139</b>