Contents

	List of figures and tables Executive summary	5
	Foreword by Philippe Busquin, Commissioner for Research	6
	Preface by Ene Ergma, Chairwoman of the Enwise Expert Group	9
	Introduction	10
	THE SAUGUST	13
1.	From national icons to superwomen	16
	Gender and social change from pre-communism to post-communism	
2.	Funding without freedom, freedom without funding	38
	Higher Education and Research & Development sectors in the Enwise countries	
3.	The bees and the honey	66
	Women in science in the Enwise countries	
4.	How far is the target?	96
	Measuring the participation of women scientists from	
	the Enwise countries in the Research Framework Programmes	
	Enwise Workshops:	
	□ Young Scientists	
	 Debating bioethical issues with women scientists from 	
	the Enwise countries	
	Starting a debate with women scientists from the Balkan region	
5.	Fostering the talents and knowledge of women scientists from the Enwise countries Recommendations	124
	Epilogue: Abundance or shortage?	
	Gender and scientific excellence in the Enwise countries	132
	Gender and selentific execucities in the Enwise countries	
	Annexes	136
	1. Maps of Europe and the Enwise countries	170
	2. Gender Studies in the Enwise countries	
	3. Hierarchical structure of scientific degrees system	
	and academic titles/ranks within HE and R&D	
	4. R&D transformations in the Baltic States5. HE legislation in the Enwise countries	
	(Transitional period and reforms in view of Enlargement)	
	6. Distribution of researchers from the Enwise countries across R&D sectors	
	7. Gender distribution of researchers from	
	the Enwise countries within each country and R&D sector	
	8. National Academic Staff Grades in the Enwise countries	
	9. Female Representation in the National Academies of Science of the Enwise countries	
	10. Helsinki Group on Women and Science –	
	Members from the Enwise countries	
	11. Helsinki Sub-Group of Statistical Correspondents –	
	Members from the Enwise countries	
	Abbreviations	
		158
	Bibliography Acknowledgements	160
		168
	Enwise Expert Group (members)	170

170