

CONTENTS

PREFACE *xi*

PART I: INTRODUCTION *1*

How to Use This Guide *4*

Your Rights If You Face Disciplinary Action *5*

How to Approach Your Disciplinary Case *8*

How to Fight for Fair Treatment *11*

PART II: DUE PROCESS AT PUBLIC
UNIVERSITIES *17*

Due Process in American Law *17*

Procedural Due Process *18*

Procedural Protections in Disciplinary Cases *21*

Liberty and Property Interests *21*

Disciplinary Cases Involving Suspension or Expulsion *23*

Procedural Protections in Pedagogical Cases *27*

Cheating: The Border Between Academic and Disciplinary Offenses 30

The University Must Deliver What It Promises 31

PART III: PROCEDURAL FAIRNESS AT PRIVATE UNIVERSITIES 35

Private Universities Generally Must Follow Their Established Procedures 36

Breach of Contract Lawsuits 39

"This Is Not A Contract": University Disclaimers Are Invalid 41

Private Universities May Not Be "Arbitrary and Capricious" 43

Special State Protections for Speech 46

Sexual Harassment and Sexual Assault Cases 48

Due Process at Sectarian Institutions 50

PART IV: THE ELEMENTS OF DUE PROCESS 53

SECTION I: THE CHARGE 53

Notice 53

Preliminary Screenings 57

Deferring a Campus Case When There Is a Criminal Prosecution 59

Statutes of Limitations 60

Tardy Charges 60

Completion of Academic Requirements 61

Revocation of Degrees From Alumni 62

Withholding of Degrees or Suspension Pending a Hearing 63

Temporary Suspensions	64
Substantive Due Process Rights	65
<i>Vague Rules</i>	66
<i>Overbroad Rules</i>	70
<i>Unfair Rules</i>	71
“ <i>Conduct Unbecoming a Student</i> ”	74
Automatic Discipline After Criminal Convictions	76
Infractions Committed Off Campus	77
Confidentiality and Judicial Proceedings	77
How to Conduct an Investigation for Your Defense	80
Using the Laws About Educational Records to Your Advantage	83
When Student Groups Face Sanctions	84
 SECTION II: THE HEARING	 86
The Right to Be Heard and to Hear the Evidence Against You	86
The Right to Hire a Lawyer	89
Composition of the Hearing Panel	92
The Victim as Prosecutor	96
Proof	97
<i>Burden of Proof</i>	97
<i>Standard of Proof</i>	97
Procedure	102
<i>Formal Rules of Evidence</i>	102
<i>Cross-Examination</i>	102
<i>Calling Exculpatory Witnesses</i>	105
<i>The Right to Be Present at a Formal Hearing</i>	106
Open Versus Closed Proceedings	107

Presumptions From Silence 109

Tape Recording and Transcript of Proceedings 112

Complainants With a History of Lodging False
Accusations 113

Acquaintance Rape and Consent 115

SECTION III: CONVICTION AND PUNISHMENT 120

Notice of Decision 120

Written Findings 120

Appeal 122

Writing Letters of Complaint to University Officials 123

Penalties 125

Privacy of Records 126

Access to Records 128

Release of Records 130

Reporting of Crimes to Police and Prosecutors 133

CONCLUSION 137

APPENDIX: THE FIRST, FIFTH, AND FOURTEENTH AMENDMENTS 139

CASE APPENDIX 141