## **Contents**

1.	Why Most Leaders Are Inept	1
2.	Confidence Disguised as Competence	17
3.	Why Bad Guys Win	39
4.	The Charisma Myth	67
5.	The Female Advantage	85
6.	What Good Leaders Look Like	103
7.	Learning to Distrust Our Instincts	125
8.	How Leaders Get Better	145
9.	Measuring a Leader's Impact	163
Notes		181
Index		203
Acknowledgments		215
About	the Author	217