CONTENTS

| The Authors | xi xiii |
|---|------------|
| riciacc | |
| Acknowledgments | XV |
| Introduction | , |
| by Bob Hepple | 1 |
| Aims, Methods and Scope | 1 |
| The 'Social Question' and the Emergence of Labour Law | 6 |
| Economic Development and Industrialisation | 12 |
| The Modernisation of the State | 15 |
| The Character of the Employers' and Labour Movements | 22 |
| Ideology and the Growth of Legal Rationality in Labour | |
| Relationships | 26 |
| PO | |
| 1 The Evolution of the Contract of Employment | |
| by Bruno Veneziani | 31 |
| Introduction | 31 |
| The Removal of Restrictions on Freedom of Contract | 33 |
| Freedom of Movement, the Right to Work and the Right of | |
| Assistance | 33 |
| The Guild System | 37 |
| Apprenticeship in the Guild System | 38 |
| Penal Law and the New Social Order | 41 |
| The Work-Book and Penal Sanctions | 41 |
| Breach of Contract and Private Law | 44 |
| Some Pre-industrial Remnants | 45 |
| Domestic Servants | 45 |
| Agricultural Labourers | 47 |
| Public Servants | 50 |
| Locatio Conductio and the Contract of Service | 54 |
| From Status to Contract | 54 |
| The Evolution of the Locatio Conductio Model in the Civil | |
| Law Systems | 56 |
| The Contract of Service in England | 59 |

| | Freedom of Contract and the New Conception of Labour Law Inequality of the Contracting Parties | 62 62 63 |
|---|--|----------------|
| | The Notion of Subordination The New Conception of the Contract of Employment Conclusions | 66 70 |
| 2 | Laissez-faire and State Protection of Workers by Thilo Ramm | 73 |
| | Laissez-faire and State Protection The Model: British Protective Legislation until the First | 73 |
| | World War | 77 |
| | Protection for Special Groups of Workers in Other Countries Children and Young Persons | 88 89 |
| | Women | 94 |
| | Disabled Persons | 96 97 |
| | Home-workers | 99 |
| | The Protection of All Workers | 100 |
| | Protection of Wages Safety and Health Standards | 103 |
| | The Length of the Working Day | 104 |
| | The Development of State Inspection | 107 |
| | General Observations | 111 |
| | | |
| 3 | Welfare Legislation and Wage-Labour by Bob Hepple | 114 |
| | Introduction | 114 |
| | The Impact of the Industrial Revolution | 117 |
| | The Old System of Poor Relief | 117 |
| | The Economic and Social Consequences of | |
| | Industrialisation | 120 |
| | The Ideology of Liberalism and Individualism | 121 |
| | The New Relief Schemes | 122 |
| | The Civil Liability of the Employer for Accidents and | |
| | Sickness | 124 |
| | Mutual Aid | 128 |
| | The Bismarckian Reforms in Germany | 133 |
| | The Economic and Ideological Background | 133 |
| | The Legislation | 135 |
| | The Influence in Other Countries | 137 |
| | The Development of Legislation on Accidents and Illness at | |
| | Work | 142 |
| | The Emergence of Specific Legislation | 142 |
| | Extensions of the Legislation | 144 |

| | Contents | vii |
|--|--|--|
| | The Spread of Insurance The Development of Protection against Non-vocational Risks Old Age, Disability and Death Sickness and Maternity Family Support Conclusions | 145 146 146 148 150 152 |
| 4 | The Problem of Unemployment by Eliane Vogel-Polsky | 154 |
| | Introduction Specific Policies Related to Unemployment Labour Exchanges Public Works Programmes Emigration Remedies against the Consequences of Unemployment: | 154 159 159 165 166 |
| | Unemployment Insurance Protection of Workers against Dismissal General Rules Protection of Special Groups Limitations on the Right to Terminate the Contract Conclusions | 172 180 180 183 185 189 |
| 5 | Collective Self-Regulation | 193 |
| 128 128 128 127 127 130 160 160 | Introduction From Repression to Toleration Origins and Nature of the Bans on Combinations The Repeal of the Combination Bans Specific Trade Union Legislation Industrial Disputes and the Criminal Law From Toleration to Recognition The Rise of Modern Trade Unions The Growth of Employers' Associations The Movement towards Recognition Conciliation, Mediation and Arbitration Collective Agreements and the Law Industrial Disputes and the Civil Law Conclusions | 193 196 196 200 207 211 215 215 222 223 229 232 237 240 |
| 6 | Workers' Participation, the Representation of Labour and Special Labour Courts by <i>Thilo Ramm</i> | 242 |
| | The Problem | 242 |

| | Plant Level Regional and National Representation of Labour Approaches towards a Comprehensive System Special Labour Courts General Observations | 243 260 266 270 274 | | |
|--|---|--|--|--|
| 7 | Epilogue: The New Ordering of Labour Law 1918–45 by Thilo Ramm The Structure of Labour Law before the First World War The Establishment of International Labour Law The Democratic States and Labour Law The Totalitarian States and Labour Law The Second World War and Labour Law | 277 277 279 285 289 296 | | |
| | | | | |
| | APPENDICES | | | |
| 061 1/81 281 281 281 381 381 | The Countries: A Short Guide Belgium Britain Denmark France Germany Ireland Italy Luxembourg The Netherlands | 301 301 304 309 311 315 321 323 326 327 | | |
| II | Chronology of Labour Law 1789-1945 | 330 | | |
| III | Statistics 1 Population at Censuses 2 Emigration from Europe by Decades 3 Economically Active Population by Major Industrial | 360 360 361 | | |
| | Groups | 362 | | |
| IV | Documents 1 A Joiner's Work-Book Issued in Paris by the Prefect of | | | |
| | Police (1829) | 367 | | |
| | 2 The 'Document' Used in the Builders' Lock-out in London (1859) | 368 | | |
| | 3 Extracts from an Act to Regulate the Labour of Chil- | | | |

| 0- | - A | 4 - | |
|-----------|------|-----|--|
| $\cup 01$ | nten | US | |

ix

| | | dren and Young Persons in the Mills and Factories of the United Kingdom, 29 August 1833 | 368 |
|------|------|--|-----|
| | 4 | An Extract from the Highest Imperial Message to the | 070 |
| | | German Reichstag Given on the 17 November 1881 | 376 |
| | 5 | Loi Le Chapelier (France), Decree of 14-17 June 1791 | 376 |
| | 6 | Penal Code of 13 March 1810 (France), Articles | |
| | | 414–415 | 378 |
| | 7 | Law of 25 May 1864 (France) | 378 |
| | 8 | La Loi Waldeck-Rousseau, 21 March 1884 (France) | 379 |
| | 9 | · · · · · · · · · · · · · · · · · · | 380 |
| | 10 | | |
| | 10 | Résistance (CNR) Resolved at the Plenary Session on | |
| | | | |
| | | 13 March 1944 and called 'Le Programme d'Action de la | 001 |
| | | Résistance' (France) | 381 |
| | 11 | The September Agreement Between the Danish | |
| | | Employers' Association and the Danish Federation of | |
| | | Labour, 15 September 1899 | 383 |
| | 12 | The Weimar Constitution, 11 August 1919, Articles | |
| | 14 | 157, 159, 165 | 385 |
| | | 137, 133, 103 | |
| ווים | • | The state of the s | 387 |
| Ripl | logr | aphy | 301 |
| | | | 403 |
| Ind | ex | | 403 |