2

Special Issue: Gender Transformations of Higher Education Institutions

-		4		1
Co	۱n	TO	n	TC
-	,,,,	u	22	63

Editorial

What does the Research Teach Feminists about the	
Possibility of Organizational Change?	
BARBARA J. RISMAN AND JULIA MCQUILLAN	297

Articles

300	Real-Life Conundrums in the Struggle for Institutional Transformation JULIA MCQUILLAN AND NESTOR HERNANDEZ
	From Theory to Practice and Back: How the Concept of Implicit Bias Was Implemented in Academe, and What This Means for Gender Theories of
330	Organizational Change LAURA K. NELSON AND KATHRIN ZIPPEL
	Gendered And Racialized Perceptions of

	Faculty Workloads
	JOYA MISRA, ALEXANDRA KUVAEVA,
	KERRYANN O'MEARA, DAWN KIYOE CULPEPPER
358	AND AUDREY JAEGER

	The Specter of Motherhood: Culture and the Production of	
	Gendered Career Aspirations in Science and Engineering	
395	SARAH THÉBAUD AND CATHERINE J. TAYLOR	

Seeing isn't Always Believing: Gender, Academic STEM,	
and Women Scientists' Perceptions of Career Opportunities	
SHARON R. BIRD AND LAURA A. RHOTON	42

Paradigms of Sex Research and Women in Stem	
JEFFREY W. LOCKHART	449

449	JEFFREY W. LOCKHARI
	Outsiders Within Transforming the Academy:
	The Unique Positionality of Feminist Sociologists
476	HEATHER LAURE

Book Reviews

501	Everyday Masculinities in 21st-Century China: The Making of Able-Responsible Men by Magdalena Wong HIROMI TANIGUCHI
503	Whose Game? Gender and Power in Fantasy Sports by Rebecca Joyce Kissane and Sarah Winslow ALLISON K. WISECUP
505	Transnational Identity and Memory Making in the Lives of Iraqi Women in Diaspora by Nadia Jones-Gailani F. ZEHRA YILDIRIM
507	Producing Knowledge, Reproducing Gender: Power, Production and Practice in Contemporary Ireland by Pauline Cullen and Mary Corcoran MARILYN COHEN
509	The Mating Game: How Gender Still Shapes How We Date by Ellen Lamont LAURA M. CARPENTER
512	Black Lives and Bathrooms: Racial and Gendered Reactions to Minority Rights Movements by J. E. Sumerau and Eric Anthony Grollman JOAN S. M. MEYERS
515	CORRIGENDUM