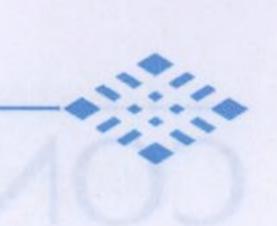
BRIEF CONTENTS



Dual Structure of the Bureaucratic

Professional and Bureaucratic Confick Parl

Neoelfannshire ama shine and resident as the second

Beliefs about Caggatigas I doubs Thurstul

Elements of Theory 3

Preface xii

CHAPTER 1 The School as a Social System 1

A Case For Leadership: Lunchtime,

CHAPTER 2 The Technical Core: Learning and Teaching 42

CHAPTER 3 Structure in Schools 94

CHAPTER 4 Individuals in Schools 138

CHAPTER 5 Organizational Culture of Schools 178

CHAPTER 6 Organizational Climate of Schools 208

CHAPTER 7 Power and Politics in Schools 229

CHAPTER 8 External Environments and Accountability of Schools 268

CHAPTER 9 School Effectiveness 299

CHAPTER 10 Decision Making in Schools 329

CHAPTER 11 Shared Decision Making: Empowering Teachers 359

CHAPTER 12 Communication in Schools 388

CHAPTER 13 Leadership in Schools 426

CHAPTER 14 One Last Time: A Review of the School as a Social System 468

A Collection of Cases For Educational Leadership 486

Bibliography B-1

Name Index I-1

Subject Index I-9

Outcomes 31