

Contents

<i>Acknowledgements</i>	x
<i>List of figures</i>	xi
<i>List of tables</i>	xiii
<i>Notes on contributors</i>	xv
<i>List of abbreviations</i>	xxi
PART 1	
Comparative employment relations	1
1 Introduction: global challenges at work	3
JOHN KELLY AND CAROLA FREGE	
2 Theoretical perspectives on comparative employment relations	9
CAROLA FREGE AND JOHN KELLY	
PART 2	
Employment relations challenges in comparative perspective	29
3 Globalization and employment relations	31
SAROSH KURUVILLA	
4 Job quality, work intensity and working time: the experience of work	54
PATRICK MCGOVERN	
5 Inequalities and employment relations	69
JENNY K. RODRIGUEZ AND JILL RUBERY	
6 Labour migration	88
CAROLA FREGE	

7	Work and employment practices in comparative perspective JOHN GODARD	117
8	Employment relations and economic performance DAMIAN GRIMSHAW AND SUSAN HAYTER	139
9	Employment relations, welfare and politics ANKE HASSEL	169
PART 3		
	Regulating the employment relationship	189
10	Individual employee rights at work CYNTHIA ESTLUND	191
11	Collective representation at work: institutions and dynamics RICHARD HYMAN AND REBECCA GUMBRELL-MCCORMICK	215
12	Regional regulation: the European Union PAUL MARGINSON	239
13	International regulation: standards and voluntary practices MICHAEL FICHTER	260
PART 4		
	Employment regulation in national contexts	283
14	The United States GERALD FRIEDMAN AND JOHN GODARD	285
15	The United Kingdom JOHN KELLY	299
16	France NICK PARSONS	318
17	Germany MARTIN BEHRENS	339
18	Sweden TORSTEN SVENSSON	363

19	Japan	383
	D. HUGH WHITTAKER	
20	Brazil	404
	MARK S. ANNER AND JOÃO PAULO CÂNDIA VEIGA	
21	Russia	427
	SARAH ASHWIN AND IRINA KOZINA	
22	India	450
	VIDU BADIGANNAVAR AND DONA GHOSH	
23	China	470
	MINGWEI LIU	
24	South Africa	502
	ROGER SOUTHALL	
	<i>Index</i>	525