

CONTENTS

Preface	9
Foreword by Malik Yoba	11
Introduction	18
• High expectations for teen dads	
• Teen dads and school programs	
• ROAD, the early years	
• At first, few dads came	
• Strategies for starting a program	
• Positive change happens	
1 Tony — Whenever He Messes Up, Momma Helps Him Out	29
• Possible approaches	
• Job search assistance	
• Education, parenting	

- 2** **Isaiah — Hard Worker But
No Diploma, No Promotion** **34**
- Possible approaches • Help with GED, job search
 - The child support issue
- 3** **Andre — No Desire to Parent . . .
Then a Sudden Change** **43**
- Possible approaches • Help with parenting
 - Importance of job skills
- 4** **Greg — No Visitations
But Must Pay Child Support** **49**
- Possible approaches • Airing frustrations
 - Filing a court petition • Parenting a toddler
- 5** **Jacob — Court Orders Counseling
Before He Sees His Daughter** **55**
- Possible approaches • Need counselors on call
 - Finding legal help • Peer mentor can help
- 6** **Juan — Jobless Again.
“They Don’t Treat Me Right So I Quit”** **62**
- Possible approaches • Help with job applications,
interviews • The drug issue
- 7** **Jeremy — He and Tami
Are Getting Married** **69**
- Possible approaches • Considering financial support
 - Talk with an interracial couple?
 - Refer to marriage counselor
- 8** **Anthony — Nowhere to Go** **75**
- Possible approaches • Contact homeless program
 - He must *want* help
- 9** **Curtis — Baby’s Mom Doesn’t Want Him
in His Child’s Life** **82**
- Possible approaches • Her feelings toward fathers in
general • Counseling couple together
 - Practice communication skills

- 10 Bobby — Mom Says, “It’s Your Turn to Parent Full-Time”** 90
- Possible approaches • Drug counseling first
 - Teach parenting skills *now*
 - Grandparent support group needed
 - Limited employment opportunities
- 11 Demetrius — His Daughter Lives in Another State** 99
- Possible approaches
 - Contacting fatherhood programs in other areas
 - Finding legal help
- 12 Allen — Released on Probation and He Needs a Job** 105
- Possible approaches
 - Immediate employment is crucial
 - Applying — with a record
 - Employment specialist can help
- 13 Roman — They’re Taking His Children Away** 113
- Possible approaches • “We can’t help you”
 - “All we can do is try” • Roman gets a reprieve
- Part II. Developing Your Program** 119
- 14 Plan *Before* You Start** 120
- Is there a need? • Defining your target population
 - Establishing goals, expected outcomes
 - Identifying services
 - Collaborating with other programs
 - Developing your budget • Utilizing volunteers
 - Help from other teen father programs
 - Evaluating your program
- 15 Hiring Your Staff** 131
- Reflecting client population
 - Checking on qualifications

	<ul style="list-style-type: none">• Interviewing applicants• Organizational ability a must • Filing information• Educating yourself and your staff	
16	Choosing and Evaluating a Curriculum	137
	<ul style="list-style-type: none">• Must fit <i>your</i> population• Unique needs of rural program• Parenting curriculum • What about childcare?	
17	Finding and Recruiting Young Dads	144
	<ul style="list-style-type: none">• First, you find them • Meeting face-to-face• Those all-important home visits • Obtaining background information • Keeping them interested• Value of support groups • Celebrating graduation	
18	Promoting Your Program	153
	<ul style="list-style-type: none">• Brochures — how, where • Radio, TV promotion• Consider sporting events • Thinking outside the box• Advocating for young fathers	
19	Working with Incarcerated Fathers	157
	<ul style="list-style-type: none">• Most grew up without a dad• Support group important here, too• Communicating through letters• Requirements for in-prison work• Developing program for incarcerated dads• Participation is voluntary • Pacheco's suggestions	
20	Putting Out the Green Beans	165
	Afterword by Héctor Sánchez-Flores	168
	Appendix	173
	Outreach/Recruitment Strategies	175
	Retention Strategies	177
	ROAD Program Organizational Forms	178
	Sources of Information on Fatherhood Programs	192
	Words from Our Fathers	193
	Annotated Bibliography	195
	Index	205