Contents

Citation Information Notes on Contributors	vii
1. The changing contours of Korean management and business Chris Rowley and Malcolm Warner	1
2. Changing corporate culture over time in South Korea Yung-Ho Cho, Gyu-Chang Yu, Min-Kyu Joo and Chris Rowley	9
3. Explanations for continued gender discrimination in South Korean workplaces Louise Patterson and Brandon Walcutt	18
4. International human resource management policies and practices of South Korean MNEs: a review of the literature Haiying Kang and Jie Shen	42
5. Turnover intentions and organizational citizenship behaviours in Kenfirms: the interactional effects of organizational and occupational commitment Taehee Kim and Kyungro Chang	orean 59
6. Antecedents and characteristics of informal relation-based network Korea: Yongo, Yonjul and Inmaek Sven Horak	s in 78
7. Realised absorptive capacity, technology acquisition and performant international collaborative formations: an empirical examination in Korean context Peter J. Buckley and Byung Il Park	
8. Go big or stay home? Korean machinery firms, trade fair dynamics export performance Ronald V. Kalafsky and Douglas R. Gress	and 136
9. Interstate competition in the US South for South Korean auto investa a US perspective Michael C. McDermott	tments:

granisus bas municipassani naipoli sei sunuscippi bipatasina " la

CONTENTS

10.	Distance and divestment of Korean MNC affiliates: the moderating role of entry mode and experience Chinmay Pattnaik and Jeoung Yul Lee	174
11.	Context and implications for Korean management and business Malcolm Warner and Chris Rowley	197
	Index	209