Contents

FOREWORD xiii

CONTRIBUTORS xvii

1. Overview 1 Demand Functional Ladacian D:

Bernard Funck and Lodovico Pizzati

Introduction 15

- 2. Introductory Remarks17Johannes F. Linn
- 3.Introductory Remarks22Georg Fischer

Part I Labor Markets in the CEECs: Trends and Issues 25

27

- 4. Labor Market Trends in Central and Eastern European Countries *Hermine Vidovic*
- The Role of Social Policies and the EU in Labor Reallocation in Transition Economies 47 *Katherine Terrell and Tito Boeri*

111

LABOR, EMPLOYMENT, AND SOCIAL POLICIES IN THE EU ENLARGEMENT PROCESS

- The Labor Market in Poland: Current Trends and Challenges 57 Michał Boni
- Labor Market Trends and Issues in Lithuania 78 *Rimantas Kairelis*
- Developments and Current Labor Market Issues in Romania 95 Ion Giurescu
- 9. The Main Challenges of the Slovenian Labor Market 102 Zdenka Kovac, Franci Kluzer, and Alenka Kaizer
- 10. Discussant Notes115Michal Rutkowski

iv

11. Discussant Notes118Eva Belabed

Part II Lessons from Previous Enlargements 121

- 12. Employment Policies in Spain (1975–2000): Lessons for
 Central European Countries Acceding to the European Union 123
 Juan Jimeno
- 13. How Is Germany's Labor Market Coping with Unification? 141 Viktor Steiner

Part III Spatial Disparities and Labor Mobility 155

- 14. Poland: Regional Dimensions of Unemployment157Jan Rutkowski and Marcin Przybyla
- Regional Disparities in Unemployment in Central and Eastern Europe: The Case of Hungary 176 Károly Fazekas
- 16. Lessons from East Germany on Labor Mobility 197 Jennifer Hunt
- Departure from the Periphery: Reflections on Regional Labor Markets without Borders in Austria 207
 Christof Schremmer

CONTENTS

 The European Integration: A Policy toward Stability, Growth, and Employment 215 Peter Tempel V

19. Immigration Aspects of European Enlargement 221 Rita Suessmuth

20. Discussant Notes 228 Werner Sengenberger

- 21. Discussant Notes 232 Michael Landesmann
 - 22. Discussant Notes235Arvo Kuddo

Part IV European Social Model or Eurosclerosis? 241
23. Does Eurosclerosis Matter? Institutional Reform and Labor Market Performance in Central and Eastern European Countries 243 Michelle Riboud, Carolina Sánchez-Páramo, and Carlos Silva-Jauregui

- 24. Comparative Experience with Labor Market Reform 312 Maria Helena André
- 25. Discussant Notes 323 Georg Fischer
- 26. Discussant Notes 326 Mária Ladó
- 27. Discussant Notes330Elena Iankova
- 28. Discussant Notes 332 Andreas Woergoetter
- Part V When Markets Fail: Preventing Social Exclusion 335
- 29. Unemployment, Poverty, and Social Exclusion in Central and Eastern Europe 337 Ana Revenga

```
LABOR, EMPLOYMENT, AND SOCIAL POLICIES IN THE EU ENLARGEMENT PROCESS
vi
    Searching for Solutions to Reduce Social Exclusion in Latvia
                                                                    343
30.
    Ruta Zilvere
    Social Exclusion and Double Marginalization of the Roma in the
    Slovak Republic after 1989
31.
    Michal Vašečka and Iveta Radičová
```

- Discussant Notes 32. Tom Mulherin
- 380 Discussant Notes 33. Janis A. Emmanouilidis

385 INDEX

BOXES

- Support to the Unemployed in Selected OECD and 23.1 EU Accession Countries 253 Similarities in the Demographics of the Unemployed in the 23.2
 - Slovak Republic and Spain 266

30

41

The Importance of Institutions: Job and Worker Flows during 23.3 Transition in Estonia and Slovenia 280

TABLES

- 4.1A Gross Domestic Product 29 GDP per Capita at Purchasing Power Parity (ECU/EURO) 4.1B 4.2 Population, 1990–2000 32 4.3 33 Economic Activity Rates in the CEECs, 1996–2000 4.4 Employment Rates in the CEECs, 1996–2000 34 4.5 GDP and Employment Growth, 1990–2000 36 4.6 Unemployment Rates Based on Registration Data 39 4.7 Long-Term Unemployment in the CEECs. 1996-2000

4.8	TT Projuone in the CLLCS, 1990 Los
1.0	Unemployment Rates by Gender, 1996–2000 42
4.9	Youth Unemployment D 1 1 TOT 2000 1001 3000 43
5.1	a simployment Rates in the CEEC's 1994-2000
	Structural Change and Unemployment Dynamics 50
5.2	Farninger and Onemployment Dynamics
	s meguality and Nonomalor and Domofite in
	Selected Transition E
9.1	Selected Transition Economies 54
10 1	Dusic indicators of Slovenia T 1 3 T 1 101
12.1	Spain's Expendite and Labor Marker 104
10 0	
12.3	
12.3	Structural Fund
12.4	and Luning and Cal. · — 120
	Sectoral Composition of The indis, 1980-90
	Sectoral Composition of Employment in Spain, 1975–99