

# CONTENTS

List of Tables and Figures	ix
Preface	xi
1 Introduction	1
Women's Agenda	3
Perspectives from the South	8
The Donors' Response	9
The Analytical Framework	12
Data	15
Organization of this Study	16
2 Policy Objectives and Advocates	19
Objectives and Approaches	19
Targets	28
Advocates	30
Summary	33
3 Institutional Strategies	36
Responsibility	36
Accountability	44
Coordination	48
Monitoring	50
Evaluation	52
Personnel Policy	53
Summary	56
4 Operational Strategies	58
Guidelines	58
Training	62
Research	64
Special Projects	66



	Analytical Tools	68
	Country Programming	69
	Macro-Policies	71
	Policy Dialogue	72
	Summary	73
5	Measuring Progress	77
	Mainstreaming Resources	80
	Mainstreaming Gender Issues in Development Discourse	92
	Gender Equality	97
	Empowerment	100
	Summary	106
6	Future Challenges	109
	Achievements	110
	Future Priorities	113
7	Conclusion	124
	The Elusive Agenda	124
	From an Integrationist to an Agenda-Setting Approach	126
	Shared Responsibility	129
	Appendix	131
	Bibliography	134
	Index	140