

# SUMMARY OF CONTENTS

<i>Contents</i>	vi
<i>List of Figures</i>	xii
<i>List of Tables</i>	xiii
<i>Preface</i>	xiv
<i>About the Author</i>	xvii
<i>Guide to Icons</i>	xviii
<i>Online Resources for Instructors</i>	xix
<i>Acknowledgements</i>	xx
<i>Publisher's Acknowledgements</i>	xxi
<b>PART ONE HRM IN CONTEXT</b>	<b>xxii</b>
1 What Is HRM?	2
2 HRM and the Individual	29
3 HRM, Strategy and Performance	58
4 The Labour Market Context of HRM	89
5 International HRM and the National and International Contexts	120
<b>PART TWO HRM IN PRACTICE</b>	<b>150</b>
6 People Resourcing	152
7 Managing Performance	185
8 Managing Reward	215
9 Human Resource Development	245
10 Employment Relations	276
<b>PART THREE CONTEMPORARY ISSUES IN HRM</b>	<b>308</b>
11 HRM, Equality and Diversity	310
12 Career and Talent Management	338
13 The Management of Workplace Conflict	368
14 HRM, Work and Well-Being	397
15 Contemporary Change and HRM	425
<i>Glossary</i>	452
<i>Bibliography</i>	472
<i>Index</i>	514