

CONTENT

FOREWORD	4
IMPLEMENTING EQUAL OPPORTUNITIES ON THE SPANISH LABOUR MARKET: Ana Maria Espinar de las Heras	5
EQUAL TREATMENT AND THE BAN ON DISCRIMINATION IN THE AREA OF WORK: Mgr. Martina Štěpánková	9
THE ROLE OF PSYCHOLOGICAL SUPPORT IN THE PROCESS OF EQUALIZING OPPORTUNITIES ON LOCAL LABOUR MARKETS: Grzegorz Stoń, Ph.D.	15
THE INVESTORS IN PEOPLE STANDARD AS A COMPASS FOR MANAGERS ON THE ROAD TO REINFORCING GENDER EQUALITY IN ORGANISATIONS: PhDr. Radomíra Gílarová, Ph.D.	19
SHADOW REPORTS AS A KEY TOOL FOR IMPLEMENTING A POLICY OF GENDER EQUALITY: Ing. Petr Pavlík, Ph.D.	24
THE "PROLOMIT VLNY" (BREAKING THE WAVES) PROJECT OF THE PROEQUALITY COALITION	28
THE WOMEN AGREEMENT PARTNERSHIP	30
CONTACTS	31