

# Contents

## I. THEORETICAL FRAMEWORK

### 1. The Dignitarian Approach

1. Introduction	3
2. The Dignitarian Approach	4
2.1 An account of dignity	4
2.2 Fruitfulness of the Dignitarian Approach	14
3. From Basic to Maximal Justice. The Case of Justice at Work	37
3.1 Labour rights	38
3.2 Basic labour rights	41
3.3 Towards maximal labour rights	48
4. The Dignitarian Approach And Social Critique	53

### 2. Kantian Dignity and Marxian Socialism

1. Introduction	55
2. Kantian Dignity	57
2.1 Resources in Kant	57
2.2 Difficulties and revisions	63
3. Marxian Socialism	74
3.1 Capitalism and socialism	74
3.2 The critique of capitalism	77
3.3 The socialist project	83

### 3. The Abilities/Needs Principle

1. Introduction	87
2. The Marxian Platform	89
3. Exploring The Abilities/Needs Principle	90
3.1 Initial appeal	90
3.2 Is the principle trivial, redundant, or manifestly inferior to others?	92
3.3 Need to develop an interpretation of the principle	95
4. Developing The Abilities/Needs Principle	97
4.1 ANP is not the only principle socialists should accept	97
4.2 ANP and dignity	97
4.3 Needs	98
4.4 The demands of ANP	105
4.5 Implementing ANP	115
5. Transition	122
6. Ideological Manipulation and The Duty to Contribute	131



<b>4. Justice and Feasibility</b>	<b>137</b>
1. Introduction	137
2. The Nature, Importance, and Role of Feasibility	138
2.1 What?	139
2.2 Why?	142
2.3 How?	145
3. The Pursuit of Justice: A Dynamic Approach	150
3.1 Three dimensions of a conception of justice and deliberative reflective equilibrium	150
3.2 Transitional standpoint, political imagination, and dynamic duties	157
4. Feasibility and Dignity	168
 <b>II. RETHINKING THE SOCIALIST CRITIQUE OF CAPITALISM</b>	
<b>5. The Critique of Exploitation</b>	<b>175</b>
1. Introduction	175
2. Exploitation as Contra-Solidaristic use of Power	179
3. Dignity, Solidarity, and the Abilities/Needs Principle	186
3.1 Dignity and solidaristic empowerment	186
3.2 The Abilities/Needs Principle and exploitation	190
4. Exploitation as a Multidimensional Social Process	194
4.1 Contrast with other accounts	194
4.2 A multidimensional process	200
5. Agency and Structure	203
 <b>6. The Critique of Alienation</b>	<b>207</b>
1. Introduction	207
2. Alienation: An Analytical Framework	209
2.1 Basic definition	209
2.2 Subjective and objective alienation	209
2.3 Descriptive and normative accounts of alienation	211
2.4 Prudential and moral variants of normative accounts	212
2.5 Dynamic patterns	214
3. Human Flourishing and Freedom	216
3.1 The normative dimension of alienation	216
3.2 Human flourishing and the prudential critique of alienation	217
3.3 Freedom and the moral critique of alienation	220
4. Dignity	224
4.1 The Dignitarian Approach	224
4.2 Problematic essentialism?	225
4.3 Gap between the good and the right?	229
4.4 Paternalistic imposition?	230
4.5 The two-level justification objection	232
4.6 Further issues	234



4.7 Dynamic patterns and the critique of alienated self-determination and self-realization	237
5. On Recent Developments in Capitalist Conditions of Work	242
<b>7. The Critique of Domination</b>	<b>249</b>
1. Introduction	249
2. The Case of the Domination of Workers in Capitalism	250
3. Domination: An Analytical Framework	256
3.1 Definition of domination	257
3.2 Structural domination	264
3.3 Change	270
3.4 Agential power, self-determination, and non-domination	273
4. The Dignitarian Approach and Domination	278
4.1 Domination as a limited but important normative factor	278
4.2 The Dignitarian Approach	283
4.3 Human dignity and the justification of the critique of domination	285
4.4 The advantages of the Dignitarian Approach to domination	293
5. Appendix I: Analytical Grid of Power	316
6. Appendix II: Domination, Alienation, and Exploitation	318
<b>8. Comparing Socialism and Capitalism</b>	<b>323</b>
<i>Bibliography</i>	341
<i>Index</i>	353