

Table of Contents

List of Tables and Figures	<i>ix</i>
List of Abbreviations	<i>xi</i>
Acknowledgments	<i>xiii</i>
Chapter 1 Introduction	1
Chapter 2 Diversity in Context	11
Chapter 3 Defining Diversity	27
Chapter 4 Cultural Diversity	37
Chapter 5 Cognitive Diversity	51
Chapter 6 Social Exclusion	63
Chapter 7 Embracing Diversity	77
Chapter 8 Inclusive Organizational Development	87
Chapter 9 Inclusion and Organizational Culture	103
Chapter 10 Conclusion	113
References	123
Index	139