

Table of Contents

Preface..... xiv

Chapter 1

A Bibliometric Analysis of Digital Ethics and Human Rights 1

Rafiq Idris, Universiti Malaysia Sabah, Malaysia

Rizal Zamani Idris, Universiti Malaysia Sabah, Malaysia

Noor Syakirah Zakaria, Universiti Malaysia Sabah, Malaysia

Mohammad Ikhrum Mohammad Ridzuan, Universiti Malaysia Sabah, Malaysia

Azizan Morshidi, Univerisiti Malaysia Sabah, Malaysia

Azueryn Annatassia Dania Aqeela Azizan, University of New South Wales, Australia

Razlina Jamaludin, MRSM Kota Kinabalu, Malaysia

Chapter 2

Artificial Intelligence: A New Tool to Protect Human Rights or an Instrument to Subdue Society by the State..... 35

Abhishek Benedict Kumar, Symbiosis International University (Deemed), Pune, India

Aparajita Mohanty, Symbiosis Law School, Symbiosis International University (Deemed), Pune, India

Chapter 3

Interplay of Artificial Intelligence and Recruitment: The Gender Bias Effect.... 63

Shikha Saloni, University School of Business, Chandigarh University, India

Neema Gupta, University School of Business, Chandigarh University, India

Ambuj Kumar Agarwal, Sharda University, India

Raj Gaurang Tiwari, Chitkara University, India

Vishal Jain, Sharda University, India

Chapter 4

Socially Responsible Application of Artificial Intelligence in Human Resources Management	82
---	----

Ana Marija Gričnik, Faculty of Economics and Business, University of Maribor, Slovenia

Matjaž Mulej, Faculty of Economics and Business, University of Maribor, Slovenia

Simona Šarotar Žižek, Faculty of Economics and Business, University of Maribor, Slovenia

Chapter 5

Legal Aspects of Digital Ethics in the Age of Artificial Intelligence	144
---	-----

Hemendra Singh, Jindal Global Law School, O.P. Jindal Global University, Sonipat, India

Chapter 6

Sovereignty Over Personal Data: Legal Frameworks and the Quest for Privacy in the Digital Age.....	168
--	-----

Andreja Primec, University of Maribor, Slovenia

Gal Pastirk, University of Maribor, Slovenia

Igor Perko, University of Maribor, Slovenia

Chapter 7

Cherish Data Privacy and Human Rights in the Digital Age: Harmonizing Innovation and Individual Autonomy	199
--	-----

Bhupinder Singh, Sharda University, India

Chapter 8

Digitalization in Corporations: Integrating Utility of Digital Technology With Accessibility and Privacy of Data.....	227
---	-----

Siddharth Kanojia, O.P. Jindal Global University, India

Chapter 9
Corporate Data Responsibility in East Africa: Bridging the Gap Between
Theory and Practice 246
 Ripon Bhattacharjee, National Law University, Tripura, India
 Aditya Agrawal, O.P. Jindal Global University, India
 Madhulika Mishra, GLA University, Mathura, India
 Akash Bag, Adamas University, India

Compilation of References 283

About the Contributors 329

Index..... 332