# Acknowledgments xi Contributors xv

#### Part I. Introduction and Overview

- 1. The Political Economy of Low Fertility 3

  Frances McCall Rosenbluth
- Women's Economic Status and Fertility: Japan in Cross-National Perspective 37
   Sawako Shirahase

## Part II. Constraints on the Demand for Female Labor

- Gendering the Varieties of Capitalism: Gender Bias in Skills and Social Policies 63
   Margarita Estévez-Abe
- Gendered Offices: A Comparative-Historical Examination of Clerical Work in Japan and the United States 87
   Mary C. Brinton
- 5. Employment Options: Japan in Comparative Perspective 112

  Eiko Kenjoh

THE PERSON AND A PROPERTY OF THE PROPERTY OF T

## Part III. Constraints on Women's Supply of Labor

6. Policies to Support Working Mothers and Children in Japan

Patricia Boling

131

#### vi Contents

- 7. The Political Economy of Daycare Centers in Japan

  155

  Junichiro Wada
- 8. The Privatized Education Market and Maternal Employment in Japan 170

  Keiko Hirao

o Hollestes to Sureman and whole sand Children in japan

Part IV. Conclusions and Prescriptions

9. Conclusion 201
Frances McCall Rosenbluth

Index 219