

1	Introduction	7
1.1	Opening Remarks by the Rector	8
1.2	Significant Events at BUT in 2024	12
1.3	BUT Science Centres	21
1.4	BUT Mission, Vision and Strategic Goals	28
1.5	Achieved Goals Within the BUT Strategic Plan for 2024	30
1.6	Activities of the BUT Academic Senate	32
2	Basic Information About the University	37
2.1	The Full Name of the University, the Commonly Used Abbreviation, the Seat of the University and All Units	38
2.2	University Organisation Chart	39
2.3	Composition of the Scientific Board, the Board of Trustees, the Academic Senate and Other University Bodies	40
2.4	Representation of BUT in the Representation of Universities and Other Important Organisations	46
2.5	Changes to Internal Regulations in 2024	46
3	Study Programmes, Study Organisation and Educational Activities	47
3.1	Total Number of Accredited Study Programmes Described by the Learning Outcomes Methodology	48
3.2	Participation of the Application Sphere in the Development and Implementation of Study Programmes	48
3.3	Other Significant Educational Activities (Apart from the Implementation of Accredited Study Programmes)	51
4	Students	53
4.1	Measures Applied to Reduce Academic Failure Rate	54
4.2	Final Decisions on the Declaration of the Invalidity of the Performance of the State Examination or Its Part or the Defence of the Dissertation	55
4.3	Measures Applied to Limit the Extension of Studies	55
4.4	Own and Specific Scholarship Programmes	56
4.5	Counselling Services Provided to Students and Their Scope	57
4.6	Support for Students with Special Needs and Their Identification	58
4.7	Support for and Work with Exceptionally Gifted Students and Those Interested in Studying	59
4.8	Support for Students with Socio-Economic Disadvantages and Their Identification	60
4.9	Support for Student-Parents	60
5	Graduates	61
5.1	Cooperation and Contact with Graduates	62
5.2	Monitoring the Employment of Graduates, Measures to Increase It, Own Surveys and Reflection of Results in the Content of Study Programmes	62
5.3	Cooperation with Students' Future Employers	63
6	Interest in Studies	65
6.1	Nature of the Admission Examination	66
6.2	Cooperation with Secondary Schools	66
7	Employees	69
7.1	Career Code for Academic Staff and Motivators for Employee Remuneration	70
7.2	BUT Staff Development and Training	70
8	Internationalisation	71
8.1	Support for Participation of Students and Staff in Mobility Programmes Abroad	72
8.2	Support for Further Mobility of Employees Abroad	75
8.3	Integration of Foreign Members of the Academic Community	75
8.4	Activities Strengthening Internationalisation	76
8.5	Virtual and Combined Mobility	77
9	Scientific, Research, Artistic and Other Creative Activities	79
9.1	Strengthening the Link Between Creative and Educational Activities	80
9.2	Involvement of Bachelor's and Follow-up Master's Degree Students in Creative Activities	80
9.3	Targeted Funding for Research, Development and Innovation Received in 2024	81
9.4	Support for Doctoral Students and Staff in Post-Doctoral Positions	82
9.5	Cooperation with the Application Sphere on the Creation and Transfer of Innovations and Their Commercialisation	83
9.6	Support for Horizontal (Cross-Sectoral) Mobility and Education Aimed at Developing Competencies for Innovative Entrepreneurship	84

10	Significant Events Related to the Quality and Evaluation of Implemented Activities in 2024	87
11	National and International Excellence of the University	89
11.1	International and Significant National Research, Development and Creative Activities, Integration of Research Infrastructure Into International Networks an Involvement of BUT in Professional and Artistic Networks	90
11.2	BUT National and International Awards in 2024	90
11.3	BUT International Evaluation, Including Foreign Accreditations	91
12	Third Role	93
12.1	Transfer of Knowledge Into Practice	94
12.2	Sustainability	95
13	Wellbeing and Gender Equality	97
13.1	Wellbeing	98
13.2	Gender Equality	98
14	Strengthening Institutional Resilience Against Illegitimate Interference with Research Security	99
15	Tabular Part of the Annual Report on the BUT Activities for 2024	101
	Table 2.1: Accredited study programmes (numbers)	102
	Table 2.2: Study programmes in a foreign language (numbers)	103
	Tab. 2.3: Joint/Double/Multiple Degree study programmes implemented with a university abroad	105
	Tab. 2.4: Accredited study programmes carried out jointly with another university or with a public research institution based in the Czech Republic	108
	Tab. 2.5 Accredited study programmes carried out together with a higher vocational school	110
	Tab. 2.6: Lifelong learning courses (LL) at the university (number of courses)	110
	Tab. 2.7: Lifelong learning courses (LL) at the university (number of participants)	110
	Tab. 2.8: Lifelong learning courses (LL) at the university (number of participants) – microcredentials	111
	Tab. 3.1: Students in accredited study programmes (number of studies)	112
	Tab. 3.2: Self-paying students (number of studies)	114
	Tab. 3.3: Study failure in the 1st year of study (in %)	115
	Tab. 3.4: Scholarships to students according to the purpose of the scholarship (numbers of natural persons)	115
	Tab. 4.1: Graduates of accredited study programmes (number of completed studies)	116
	Tab. 5.1: Interest in studying at university	118
	Tab. 6.1: Academic and research staff and other staff, total (average numbers)	120
	Tab. 6.2: The age structure of academic, scientific and other staff (numbers of natural persons)	121
	Tab. 6.3: Numbers of academic and scientific staff according to the range of work load and the highest achieved qualification (numbers of natural persons according to the range of work load)	122
	Tab. 6.4: Leading personnel (natural persons)	125
	Tab. 6.5: Academic and research staff with foreign citizenship (recalculated average numbers)	126
	Tab. 6.6: Newly appointed associate professors and professors (numbers)	130
	Tab. 7.1: Involvement of the university in international cooperation programmes (regardless of the source of funding)	131
	Tab. 7.2: Mobility of students, academic and other staff by country (regardless of the source of funding)	132
	Tab. 7.3: Mobility of graduates (numbers and shares of completed studies)	134
	Tab. 8.1: Conferences (co-)organized by the university (numbers)	136
	Tab. 8.2: Experts from the application sphere participating in teaching and practice in accredited study programmes (numbers)	136
	Tab. 8.3: Fields of study/programmes which, in their content, have compulsory completion of professional practice for a period of at least 1 month (numbers)	137
	Tab. 8.4: Transfer of knowledge and research results into practice	138
	Tab. 12.1: Accommodation, meals	138
	Tab. 12.2: University libraries	139
	Tab. 14.1: Strengthening institutional resilience against illegitimate influence – number of incidents and trained persons	139